

Members Code of Conduct

U3A members are expected to conduct themselves within the movements “guiding principles”. They are also expected to treat each other with dignity and respect.

The member Code of Conduct clarifies the standard of behaviour expected as a member of a U3A. Members are expected to know, follow, and promote the Principles of the U3A Movement at every opportunity.

Members must always act in the best interests of Bolsover District U3A and the U3A Movement, strive to uphold its reputation and never do anything which could bring Bolsover District U3A or the U3A Movement into disrepute or expose it to undue risk.

Members expected to use Bolsover District U3A’s resources responsibly and only to further its stated charitable objects/purposes. Members are expected to reflect the current organisational policy of Bolsover District U3A, regardless of whether it conflicts with their personal views.

Members are expected to abide by Bolsover District U3A’s procedures and practices. Members are expected to treat each other with dignity and respect at all times.

Nov 2021

Additional Information

If any member of Bolsover District U3A feels they have experienced or witnessed discriminatory behaviour or harassment, this should be reported to the Committee. Any matters of concern will be reviewed by the Committee and a decision will be made, in line with the U3As constitution and formal procedures, as to what steps will be taken to address the issue.

Harassment is unwanted conduct related to ‘protected characteristics’ that has the purpose or effect of violating a member’s dignity, or creating an intimidating, hostile, degrading, humiliating or offensive environment. Harassment is also unwanted conduct of a sexual nature which has that same purpose or effect.